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An Efforts to Improve Service of Angkasa Aviation Academy Flying School Using Quality Function Deployment Method

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Abstract: This study aims to identify the characteristics of service quality that expected by students of Angkasa Aviation Academy flying school who have graduated in stage ground training and have been studying in stage flight training in getting services before and during the education period. It determines the gap between perceived quality and service quality expected by students also make a plan to improve service quality at the Angkasa aviation academy flying school in order to build continuous improvement. Survey research methods for pilot school services to be input about students' wishes and expectations and the level of satisfaction experienced by students. Furthermore, technical parameters are prepared to respond to the wishes and expectations of students. The data and information are processed and analyzed using the Quality Function Deployment method using the House of Quality matrix. Based on the results of the QFD analysis, it can be concluded that there are five priorities that can be done to improve and develop the services of Angkasa Aviation Academy. They are 1) Improving school facilities and infrastructures, 2) Establishing health services or establishing cooperation with external health agencies, 3) Establishing counseling and integrated services, 4) Improving graduation production programs for student pilots, 5) Establishing of service excellent training for instructors and staff, 6) Improving supervision and evaluation the compliance of syllabus with the **Training Procedure Manual.**

Keywords: Quality Function Deployment, House of Quality, Flying School, Service Quality

1. Introduction

The rapid advancement of flying schools in Indonesia is increasingly tight in attracting prospective pilots. Flying schools must be able to provide quality services in satisfying the needs and desires of pilot students to compete with other flying schools. According to Brata (2004), good quality service is to have a professional workforce, the availability of good facilities and infrastructure, the availability of the desired products (services), and the ability to serve quickly [1]. Angkasa Aviation Academy is one of the flying schools in Indonesia established in 2010. It was created with a strategy to design and market a variety of flying school products. The first product group was oriented to three airlines incorporated in one Group. Angkasa Aviation Academy have three offices, one head office for stage ground training and two base offices for

stage flight training located at the office of the class III Airport of Cirebon Cakrabhuwana Airport and the office of the class I Airport Tjilik Riwut Airport, Palangka Raya. Until 2018, Angkasa Aviation Academy has graduated 483 student pilots and they signed contracts with one of the largest airline groups in Indonesia. Angkasa Aviation Academy committed to provide quality services in a professional, innovative, and caring manner also completing the effectiveness of the quality management system continuously. However, there are still some problems and complaints from student pilots towards the services in the Angkasa Aviation Academy. Based on the result of students' interview, their problems are during stage ground training and stage flight training. They are including the shuttle service from their dormitory to the Airport, health service during flight training stage, suitability of education period, and so on. Therefore, in the continuous improvement efforts towards school services, Angkasa Aviation Academy requires a process of continuous improvement, planning, and service improvement that oriented towards customer satisfaction to improve school services. The Quality Function Deployment method is appropriate to implement since it suitable with the principles that mentioned above. Quality Function Deployment is a quality improvement method that oriented to customers' needs. This method identified Voice of Customers used as the main input in the preparation of House of Quality. The implementation of the Quality Function Deployment method is expected to greatly assist the Angkasa Aviation Academy management in carrying out quality functions of service for student pilots.

2. Literature review

A. Service quality

According to Parasuraman et, al., (1994), services define economic activities that produce time, place, form or psychological use. Furthermore, the quality of service is the customer's perception of the superiority of a service. Only customers assess the quality of service of a quality company or not. [2]. Based on the definition above, it can be said that service quality can be measured by good quality through a comparison between services offered and the perception of

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customer acceptance whether it is in accordance with customer expectations or not. The perception of quality of service depends on the ability of service providers to satisfy the expectations of their customers consistently.

B. Dimension of service quality

Leonard Berry, A. Parasuraman, and Valerie Zeithmal found that there are five factors of service quality in the order of the level of customer importance as follows [4]:

- Reliability: This means the ability of educational institutions to carry out the promised services accurately and reliably.
- Responsiveness: This means the willingness and ability to help service users (students, stakeholders, and the community) and respond to their requests quickly.
- Assurance: Assurance include knowledge, competence, politeness, and respect for students. Assurance are trustworthy, free from danger and doubt, workers' knowledge and politeness and their ability to generate assurance and trust in service users (students, stakeholders, and society).
- Empathy: This means that educational institutions are willing to care for service users and giving personal attention to service users (students, stakeholders, and the community) and have comfortable operating hours.
- Tangibles: This means to the appearance of physical facilities, equipment, personnel, and communication materials

C. Quality function deployment

Leonard Berry, Generally, Quality Function Deployment is a tool or method used to focus attention on things that become the needs and desires of consumers in preparing service standards. According to Cohen (1995), Quality Function Deployment is a method used to develop and plan products in order to make the developer team can specify in detail customer needs and desires [5]. According to Daetz (1995), Quality Function Deployment is a systematic planning process created to help companies manage all the elements needed to define, design, and create products or provide services that can meet customer needs [6]. Ermer (1995) stated that Quality Function Deployment in a quality improvement method that is based on the search for input directly from consumers for further consideration of how to meet these inputs [7]. Quality Function Deployment is used to capture the voice and desires of the customer, then convert them into the right strategy and the products and processes needed. Customers' expectations are put into specific needs into strategic planning and engineering actions. Technical actions performed in Quality Function Deployment include four main processes. They are product planning, design planning, process planning, and production planning. These processes are a structured and systematic process arrangement, which makes it easy for the technician to realize the customers' desires

correctly. Each process is sequential and continuous each other since it cannot be done separately. QFD is not only implemented in the manufacturing industry. Some researchers suggest that QFD as tools to develop the quality of a product. Jaiswal (2012) analyzed a case study by using Quality Function Deployment (QFD) [8].

D. House of quality

Generally, House of Quality is the first stage of the application of the Quality Function Deployment method which is an attempt to convert Voice of Customer directly to the technical specifications of the product or service produced. House of Quality is used to render consumer requirements, results of research, and data benchmarking into priority technical targets [9].

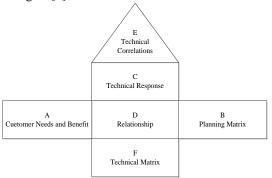


Fig. 1. House of quality

E. E. Likert Scale

Sugiyono (2010) defines likert scale is used to measure attitudes, opinions, and perceptions of a person or group of people about social phenomena [10]. For each answer given a score, the respondent must describe, support the statement for the selected answer. By using a likert scale, the variables to be measured are explained into variable indicators. Then the indicator is used as a benchmark point to compile instrument items in the form of questions or statements.

Table 1
Likert scale

Category Positive

| No | Category | Positive Score | Negative Score |
|----|-------------------|----------------|----------------|
| 1 | Strongly Agree | 5 | 1 |
| 2 | Agree | 4 | 2 |
| 3 | Undecided | 3 | 3 |
| 4 | Disagree | 2 | 4 |
| 5 | Strongly Disagree | 1 | 5 |

3. Population and data

A. Population and Sample

Identifying population and sample is the first step in this research that aimed to know who will be the respondents. The subjects in this study were active students at angkasa aviation academy. They were Batch 14 A, 15 A, 16 A, and 17 A who have graduated from the ground training stage and have been studying in flight training stage.

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Table 2
Batch and No. of student pilot

| No | Batch | Number of Student Pilot |
|----|------------|-------------------------|
| 1 | Batch 14 A | 18 |
| 2 | Batch 15 A | 23 |
| 3 | Batch 16 A | 17 |
| 4 | Batch 17 A | 21 |

B. Research design

The design this study can be described as follows:

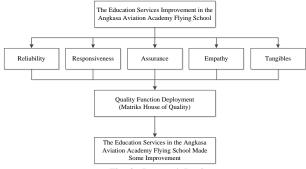


Fig. 2. Research Design

C. Data collecting

In this study, the qualitative data collected through an interview and questionnaire. Student pilots interviewed by using service quality approach. Questionnaire administered to the students to collect the data from service users regarding their assessment and desire for services at the angkasa aviation academy. The questionnaire contained three main information, namely:

- The classification of respondents' personal data.
- The level of importance used to measure how important a service attribute towards Aviation Students
- The level of satisfaction that is a measure of the level of students' satisfaction on service attributes.

In taking data, the level of importance and level of satisfaction data collected using a Likert Scale namely (1) very unimportant, (2) not important, (3) quite important, (4) important, and (5) very important. While the data for service satisfaction are (1) very bad, (2) bad, (3) bad enough, (4) good, and (5) very good.

D. Data Testing

1) Validity

According to Sugiyono (2000: 177) validity is the degree of accuracy between the data that actually occurs in the object of research and the data reported by the researcher. Validity testing is used to measure the validity of an instrument (variable). In this study, the validity test is done by correlating each statement with the total score with the following formula [11]:

$$r_{xy} = \frac{n\sum xy - \left(\sum x\sum y\right)}{\sqrt{n\sum x^2 - \left(\sum x\right)^2 \left[n\sum y^2 - \left(\sum y\right)^2\right]}}$$

Where:

r: Pearson Product Moment correlation

n : Total respondents

 χ : Sum of scores

y: Sum of scores

2) Reliability

Reliability testing is done after the data taken has been declared valid. It aimed to see the consistency of the instrument in revealing the phenomenon of a group of individuals even though it is done in an unequal time. The instrument can be declared reliable if the instrument is valid in this study. According to Husein (2000), a construct or variable is said to be reliable if it shows a value of Cronbuch > 0.60 [12].

E. Data Testing

Data processing techniques in this study are sorted based on charts on the House of Quality.

1) Part A: Customer Needs

- Looking for as much information about service attributes that will be used as customer needs
- Questionnaire
- Arrange systematically based on service quality dimensions
- The final result is put into Chart A

2) Part B: Planning Matrix

- Determine the level of importance of the customer using a questionnaire with a likert scale with values ranking from 1 to 5
- Determine the satisfaction level of customer expectations

3) Part C: Technical Response

- Finding out the response given by the company to each customer needs in House of Quality part A through questionnaires and observations
- Determine the improvement from each technical response

4) Part D: relationship

Looking for the relationships occurred between customer needs and technical response. Relationships that occur can be no relationship, weak, moderate, and strong.

5) Part E: Technical Correlation

Look for the relationships occurred in the technical responses. There are five levels of technical influence in this section, namely: strong positive, moderate positive, no relationship, and moderate negative and strong negative.

6) Part F: technical matrix

- Determine absolute importance by adding the multiplication between the conversion values in part D and the values in part B
- Determine the relative importance by converting data absolute importance into percentages. The higher the level of importance, the better this data became the last part included in section F of the House of Quality.

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4. Result and discussion

A. Validity test

This test is performed using the Pearson Correlation test by comparing the value of r and the r table III. If the value of r > the r table, it means the statement is declared valid, if the value of r < the r table, it means the statement is declared invalid. Below is a measure of the validity of each item statement in this study.

Source: The result of data processed using SPSS

B. Validity test

The measure of reliability used is the Cronbach Alpha

Table 3

The result of validity test R Table Statement R Value Categories 0,2213 0,638 1 valid 2 0,2213 0,534 valid 3 0,2213 0,710 valid 4 0.2213 0.510 valid 0,2213 0,573 valid 6 0,2213 0,410 valid 7 0,2213 0,398 valid 8 0,2213 0,546 valid 9 0,2213 0,485 valid 10 0,2213 0,518 valid 11 0,2213 0,378 valid 12 0,2213 0,647 valid 13 0,2213 0,634 valid 14 0,2213 0,684 valid 15 0,2213 0,519 valid 16 0,2213 0,273 valid 17 0,2213 0,598 valid 18 0,2213 0,721 valid 19 0,2213 0,584 valid 20 0,2213 0,480 valid 21 0,2213 0,549 valid 0,2213 0,600 valid

coefficient > 0.60 indicating a variable or construct that is reliable. The following table shows the results of research reliability.

Source: The result of data processed using SPSS

In table 4 above the value of Cronbach's Alpha obtained is 0.887 > 0.60 that indicates the degree of reliability of the

Table 4

| The result of reliability test | | | | | | |
|--------------------------------|-----------|--|--|--|--|--|
| Cronbach's | Number of | | | | | |
| Alpha | Items | | | | | |
| 0.887 | 22 | | | | | |

questionnaire items answered by the respondents.

C. Analysis of data using quality function deployment

The implementation of OFD in this study is as an effort to identify customers' wants and needs using a matrix format arranged in a form.

Quality Matrix House: Voice of Customer is a list of customers' desires and needs, which are qualitatively obtained through descriptive approaches or interviews with customers. The customers' desires are based on

- the quality attributes of services wanted by consumers for the services provided by Angkasa Aviation Schools that are arranged in the form of questionnaire. The questionnaire was distributed to 79 students. The results of the needs and interests of the services of the Angkasa Aviation School were presented in the table.
- Planning Matrix: These stages aimed to measure customers' needs and determine the objectives of satisfaction performance that consisted of: level of importance attribute service, attribute performance service, target value attribute service, reparation ratio determination, sales point determination, quality service determination, and normalization of quality.

Table 5 The result of reliability

| No. | Attributes | Level of Important Attribute Service | Attribute Performance Service | Target Value Service | Improvement Ratio Determination | Sales Point Determination | Quality Service Determination | Normalization of Quality |
|-----|--|--|-------------------------------------|-------------------------|---------------------------------------|------------------------------|----------------------------------|-----------------------------|
| 1 | CBT rooms facilities are available for student pilot | 4,582 | 4,088 | 4 | 0,978 | 1,5 | 6,722 | 3,930 |
| 2 | Quality of Cessna 172 | 4,734 | 4,937 | 4 | 1,016 | 1,5 | 7,215 | 4,218 |
| 3 | Shuttle services at flight training stage | 4,557 | 4,646 | 5 | 1,371 | 1,5 | 9,371 | 5,478 |
| 4 | Health services at flight training stage | 4,595 | 3,025 | 5 | 1,653 | 1,5 | 11,393 | 6,661 |
| 5 | Comfortable classroom | 4,506 | 3,962 | 4 | 1,010 | 1,5 | 6,827 | 3,991 |
| 6 | Instructors can communicate well | 4,620 | 4,228 | 4 | 0,946 | 1,5 | 6,556 | 3,833 |
| 7 | Instructors have high flight hours | 4,367 | 4,418 | 4 | 0,905 | 1,5 | 5,928 | 3,466 |
| 8 | Instructor's teaching is suitable with the specified schedule | 4,418 | 4,215 | 4 | 0,949 | 1,5 | 6,289 | |
| 9 | Instructor's ability is suitable with the field | 4,544 | 4,266 | 4 | 0,938 | 1,5 | 6,393 | 3,738 |
| 10 | Compatibility of education period with a schedule training | 4,405 | 3,987 | 5 | 1,254 | 1,5 | 8,286 | 4,844 |
| 11 | Instructors can provide material clearly and understandable | 4,159 | 4,380 | 4 | 0,913 | 1,5 | 5,696 | 3,330 |
| 12 | School provides the best services to student pilot | 4,519 | 3,532 | 5 | 1,416 | 1,5 | 9,598 | 5,611 |
| 13 | School provides a solution to the student pilot's problems | 4,468 | 3,671 | 4 | 1,090 | 1,5 | 7,305 | |
| 14 | School is responsive in dealing with student pilot's problems | 4,481 | 3,823 | 5 | 1,308 | 1,5 | 8,792 | 5,140 |
| 15 | Staff gives quick response in providing services to the pilot students | 4,418 | 3,797 | 5 | 1,317 | 1,5 | 8,728 | 5,102 |
| 16 | Compatibility of education costs with facilities obtained | 4,367 | 3,544 | 5 | 1,411 | 1,5 | 9,243 | 5,404 |
| 17 | Ground school and flight training process are suitable with syllabus and TPM | 4,620 | 4,089 | 5 | 1,223 | 1,5 | 8,475 | 4,955 |
| 18 | Recuitment process is suitable with the specified schedule | 4,329 | 3,848 | 5 | 1,299 | 1,5 | 8,435 | 4,931 |
| 19 | Staff overcomes information needed by student pilots | 4,304 | 3,962 | 5 | 1,262 | 1,5 | 8,417 | 4,763 |
| 20 | Instructors have good communicate style | 4,595 | 4,228 | 4 | 0,946 | 1,5 | 6,520 | 3,812 |
| 21 | Instructors have good attitude | 4,506 | 4,278 | 4 | 0,946 | 1,5 | 6,320 | 3,695 |
| 22 | Objective tratment of all student pilots | 4,582 | 3,899 | 5 | 1,282 | 1,5 | 8,811 | 5,151 |

- Technical Parameter: The technical parameters are the technical language of management to design a service quality improvement that is generally a technical description of the consumers' needs and desires, as shown in Table 6.
- The relationship between technical parameters and desires: This section included customers' information that showed the level of relationship between customer desires and needs and the

Table 6

| | Technical parameter |
|-----|---|
| No. | Attributes |
| 1 | CBT Room Facilities are available for all student pilots |
| 2 | The Cessna 172 is feasible and in good condition |
| 3 | Making a driver schedule to 24 hours |
| 4 | Establishing health services or establishing cooperation with external health agencies |
| 5 | Officers carry out classroom checks before the class begins |
| 6 | Delegating instructors for upgrading skill |
| 7 | Instructors are not allowed to change the predetermined schedule unless there is an urgent need |
| 8 | Improving graduation production programs for student pilots |
| 9 | Establishing of service excellent training for instructors and staff |
| 10 | Establishing counseling and integrated services |
| 11 | Making the system well integrated |
| 12 | Providing the training, development of soft skills, and excellent service systems to staff |
| 13 | Improving school facilities and infrastructures |

Improving supervision and evaluation the compliance of syllabus

Instructors are able to provide objective assessment of all student

with the Training Procedure Manual

Organizing the Frequently Asked Question for staff

14

15

16

pilots



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company's ability to fulfill them that shows strong, medium, and weak correlations as shown in Table 7.

Table 7
Relationship between technical parameters and customers' desires

| | Column # | - 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 |
|--------|---|--|--|------------------------------------|--|--|--|---|---|--|---|-----------------------------------|--|---|--|--|--|
| Roze # | Customer Requirements | CBT Room Fadilies are available for all flight students | The Cessus 172 S is feasible and in good oredition | Making a diver scholde to 24 bours | Establishing boahls arviors or establishing cooperaton with external health agencies | Officers carry out clearcoon checks before the dass begins | Ddaysing instructors for upgarding skill | Instructors are not allowed to charge the productrained schoolde unless there is an urgest need | Improving grahust on product on programs for Staken Phos | Bublishing of savice excelent training for instructors and suff | Euchlishing corneling and integrated services | Making the system well integrated | Providing the training the dependent of soft skills, and excellent service systems to staff | Inproving school facilities and infrastructures | Improving supervision and evaluation the occuplance of syllakus with the Training Procolare Marsul | Organizing the Property Asked Question for staff | Instructors are able to provide objective assessment of all student plots |
| 1 | CBT rooms facilities are available for student pilot | 9 | | | | 1 | | | | | | | | 3 | | | |
| 2 | Quality of Cosma 172 | | 9 | | | | | | 1 | | | | | 3 | 1 | | |
| 3 | Shartle services at flight training stage | | | 9 | | | | | | | | | | 9 | | | |
| 4 | Health services at flight training stage | | | _ | 9 | | | | | _ | | | | 9 | | _ | ш |
| 5 | Comfortable classroom | | | | | 9 | | | | | | | | - 3 | | | |
| 6 | Instructors can communicate well | | | | | | | | | 9 | | | | | | | 1 |
| 7 | Instructors have high flight hours | | | | | | 9 | | | | | | | | | | |
| × | Instructor's teaching is suitable with the specified schedule | | | | | | | 9 | | | | | | | | | |
| 9 | Instructor's ability is suitable with the field | | | | | | 9 | | | | | | | | 1 | | |
| 10 | Compatibility of education period with a schedule training | | | | | | | | 9 | | | | | | 3 | | |
| 11 | Instructors can provide material clearly and understandable | | | | | | | | 3 | | | | | | 9 | | |
| 12 | School provides the best services to student pilot | | | | 9 | | | | | | 9 | | | | | | |
| 13 | School provides a solution to the student pilot's problems | | | | | | | | | | 9 | | | | | | - 1 |
| 14 | School is responsive in dealing with student pilot's problems | | | | | | | | | | 9 | | | | | | 1 |
| 15 | Staff gives quick response in providing services to the pilot students | | | | | | | | | | | | 9 | | | 1 | |
| 16 | Compatibility of education costs with facilities obtained | | 1 | 3 | 9 | | | | | | | | | 9 | | | |
| 17 | Ground school and flight training process are suitable with syllabus and Training Procedure Manual | | | | | | | | 9 | | | | | | 9 | | |
| 18 | Recuitment process is suitable with the specified schedule | | | | | | | | | | | 9 | | | | 1 | |
| 19 | Staff overcomes information needed by student pilots | | | | | | | | | | | | 9 | | | 9 | |
| 20 | Instructors have good communicate style | | | | | | | | | 9 | | | | | | | 1 |
| 21 | Instructors have good attitude | | | | | | | | | 9 | | | | | | | 1 |
| 22 | Objective tratment of all student pilots | | | | | | | | | | | | | | | | 9 |

- Correlation Technique is a correlation between the characteristics of technical capabilities of a company that divided into positive and negative.
- House of Quality Chart: This chart explained how the technical parameters could meet the costumers' desires and needs as shown in Fig. 3.

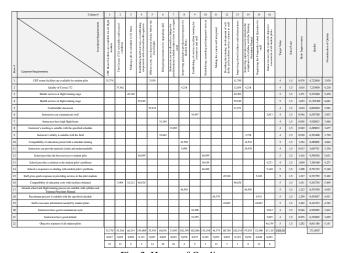


Fig. 3. House of Quality

Based on the Fig 3. House of Quality, management can determine efforts to improve service quality at the "Angkasa Aviation Academy" flying school. The following is an explanation of the research results of the Quality Function Deployment (QFD) method using the House of Quality matrix:

• Levels of Interest Attribute: Based on the result of the questionnaire, there are eight service attributes that have the most important sequence. They are Cessna Aircraft Quality (4,734), Ground School Activity Process and Flight Training in accordance with Syllabus and Manual Training Procedure (4,620), Instructors can communicate well (4,620), Health

- services at Stage Flight Training (4,595), Instructors have a good communication style (4,595), CBT Room is always available for Aviator Students (4,582), Objective treatment of all Aviation Students (4,582), Shuttle service at Flight Training stages (4,557).
- Attribute Performance: Based on the results of the questionnaire, there are eight service attributes that have very good performance. They are Instructors have high flight hours (4,418), instructors can provide material well and clearly (4,380), Instructors have a good attitude (4,278), Instructors' abilities in accordance with their fields (4,266), Instructor can communicate well (4,228), Instructors have a good communication style (4,228), Instructors teach in accordance with the specified schedule (4,215), Ground School Activity Process and Flight Training in accordance with Syllabus and Manual Training Procedure (4,089).
- *Target Value:* The target value shows the objectives that management wants to achieve towards the service attributes that asked to the respondents. Each service attribute is given points 4 and 5 so that the service can be given well even to very good.
- Improvement Ratio Value: Based on the comparison between the target set by the school and the performance experienced by the students, the value of the improvement ratio for some attributes shows that the performance exceeds the target. They are CBT Room which is always open for student pilots (0,978), Instructor teach in accordance with the specific schedule (0,949), Instructors can communicate well (0,946), Instructor has a good communication style (0,946), Instructors' ability in accordance with their field (0,938), Instructors have a good attitude (0,935), Instructors have high flying hours (0,905). For attributes that need improvement because the improvement ratio is above 1.4, namely: Health services at Stage Flight Training (1,653), Schools provide services to student pilots well (1,416), Conformity to education costs with facilities obtained (1,411).
- Sales Point: The sales point given for service attributes by maximum value of 1.5 in expectations of providing maximum results for service to students.
- Quality of Service Attributes and Normalization Quality of Service Attributes

Based on the balance and normalization of the quality of service attributes, priority can be sorted sequentially as follows:

Parameters: Technical parameters are the school response to the willingness of the students so that they can meet those expectations. There are 16 types of technical parameters determined by the school with

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the aim of improving the quality of services provided to students. The relationship between technical parameters and the desires of students are expressed in strong, moderate, or weak relationships. For example, there is a strong relationship between the desire of students to get a shuttle service at the stage flight training (attribute 3) with the technical parameters number 4 and 13. The desire of these students have the potential to be fulfilled when the driver schedule is 24 hours so that the students no longer complain about the absence of transportation especially at night. Shuttle services are also part of school facilities and infrastructures so that their improvement, including the availability of cars will improve students' pick-up services.

Relationship about Technical Parameters:
 Relationships that describe the interaction between technical parameters are considered to determine the priority of improvement. There are 3 relationship criteria that occur between the technical parameters, namely: a) Strong positive relationship that the nature of the relationship is very strong and each of the two

attributes support each other in its implementation, b) Moderate positive relationship that the relationship is

> Table 8 Improvement priority

| | тиргочением риогиу | Normalization |
|--------|--|---------------|
| No. | Attributes | of Quality |
| | | (%) |
| 1 | CBT rooms facilities are available for student | 6,661 |
| 2 | pilot | 5 (11 |
| 2 | Quality of Cessna 172 | 5,611 |
| 3 | Shuttle services at flight training stage | 5,478 |
| 4 5 | Health services at flight training stage Comfortable classroom | 5,404 |
| | Instructors can communicate well | 5,151 |
| 6 7 | | 5,140 |
| / | Instructors have high flight hours | 5,102 |
| 8 | Instructor's teaching is suitable with the specified schedule | 4,955 |
| 9 | Instructor's ability is suitable with the field | 4,931 |
| 10 | Compatibility of education period with a schedule training | 4,844 |
| 11 | Instructors can provide material clearly and understandable | 4,763 |
| 12 | School provides the best services to student pilot | 4,271 |
| 13 | School provides a solution to the student pilot's problems | 4,218 |
| 14 | School is responsive in dealing with student pilot's problems | 3,991 |
| 15 | Staff gives quick response in providing services to the pilot students | 3,930 |
| 16 | Compatibility of education costs with facilities obtained | 3,833 |
| 17 | Ground school and flight training process are suitable with syllabus and Training Procedure Manual | 3,812 |
| 18 | Recruitment process is suitable with the specified schedule | 3,738 |
| 19 | Staff overcomes information needed by student pilots | 3,695 |
| 20 | Instructors have good communicate style | 3,677 |
| 21 | Instructors have good attitude | 3,466 |
| 22 | Objective treatment of all student pilots | 3,330 |

Table 9
Development of technical parameter priority

| | | Normalization | | | | |
|-----|--|---------------|--|--|--|--|
| No. | Attributes | of Quality | | | | |
| | | (%) | | | | |
| 1 | Improving school facilities and infrastructures | 182,514 | | | | |
| 2 | Establishing health services or establishing | 159,084 | | | | |
| 2 | cooperation with external health agencies | 125 100 | | | | |
| 3 | Establishing counseling and integrated services | 135,198 | | | | |
| 4 | Improving graduation production programs for student pilots | 102,399 | | | | |
| 5 | Establishing of service excellent training for instructors and staff | 102,06 | | | | |
| 6 | Improving supervision and evaluation the compliance of syllabus with the Training Procedure Manual | 97,053 | | | | |
| 7 | Providing the training, development of soft skills, and excellent service systems to staff | 88,785 | | | | |
| 8 | Instructors are able to provide objective assessment of all student pilots | 67,11 | | | | |
| 9 | Making a driver schedule to 24 hours | 65,514 | | | | |
| 10 | Delegating instructors for upgrading skill | 64,836 | | | | |
| 11 | Organizing the Frequently Asked Question for staff | 52,9 | | | | |
| 12 | Making the system well integrated | 44,379 | | | | |
| 13 | The Cessna 172 is feasible and in good condition | 43,366 | | | | |
| 14 | Officers carry out classroom checks before the class begins | 35,919 | | | | |
| 15 | 15 CBT Room Facilities are available for all student pilots | | | | | |
| 16 | Instructors are not allowed to change the predetermined schedule unless there is an urgent nee | 33.093 | | | | |

moderate between the nature and the two technical parameters in its implementation, and c) There is no relationship that two attributes have no relationship at all. For instance, the relationship between technical parameters that have a strong positive relationship is the first technical parameter (CBT Room facilities are available for all flight students) with the fifth technical parameter (Classroom checks are carried out by officers before the class begins). Instructors are expected to get input and understanding in order to be able to apply objective assessment to students.

• Development of Technical Parameters Priority: By considering the absolute value of the technical parameters of service attributes as the main guideline and interaction about technical parameters, it can be determined which technical parameters are prioritized to be developed first as shown in table IX.

5. Conclusion

Based on the finding results and discussion in this research, the conclusions can be drawn as follows:

• Based on the level of importance, service attributes that are considered important by students are: quality of Cessna 172 (4,734), instructors can communicate well (4.6), process of ground school activities and flight training in accordance with syllabus and Training Procedure Manual (4,62), health services at stage flight training (4,595), instructors have good communication style (4,595), CBT room facilities are



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available for students (4,582), objective treatment of all student pilots (4,582), shuttle service at flight training stage (4,557), instructors' ability are suitable with the field (4,544), school provides the best services for students (4,519), comfortable classrooms (4,506), instructors have good attitude (4,506), school is responsive in dealing with students' problems (4,481), school provides solutions to students' problems (4,468), instructors teach according to a specified schedule (4,418), staff gives quick response to provide services to Students publishing ground school activities and flight training activities in accordance with Syllabus and Training Procedure Manual (4,418), staff is quick in providing services to student pilots (4,418), compatibility of education period with a schedule training (4,405), instructor has high flight hours (4,367), suitability of education costs with facilities obtained (4,367), recruitment process is suitable with the specified schedule (4,329), staff overcome the information needed by Flight Students (4,304), Instructor can provide material clearly and understandable (4,159).

The level of customer satisfaction with the performance of school service attributes is based on the order of performance evaluation as follows: Instructors have high flight hours (4,418), instructors can provide material clearly and understandable (4,380), Instructors have good attitude (4,278), Instructors' ability are suitable with their field (4,266), Instructors can communicate well (4,228), Instructors have good communication style (4,228), Instructors' teaching are suitable with the specified schedule (4,215), process ground school activity and flight training are suitable with Syllabus and Training Procedure Manual (4,089), CBT room facilities are available for student pilots (4,088), compatibility of education period with a schedule training (3,987), comfortable classrooms (3,962), Staff overcome information needed by student pilots (3,962), quality of Cessna (3.937), objective treatment of all student pilots (3,899), recruitment process is suitable with the specified schedule (3,848), School is responsive in dealing with student pilot's problems (3,823), staff gives quick response in providing services to the students (3,797), school provides a solution to the students' problems (3,671), shuttle services at flight training stages (3,646), compatibility of education costs with facilities obtained (3,544), school provides

- the best services to student pilots (3,532), health services at stage flight training (3,025).
- The sequences of priority for school service improvements expected by students is based on service attributes as follows: Improving school facilities and infrastructures, establishing health services or establishing cooperation with external health agencies, establishing counseling integrated services, improving graduation production programs for student pilots, establishing of service excellent training for instructors and staff, improving supervision and evaluating the compliance of syllabus with the Training Procedure Manual, providing the training, development of soft skills, and excellent service systems to staff, Instructors are able to provide objective assessment of all student pilots, making a driver schedule to 24 hours, delegating instructors for upgrading skill, organizing the Frequently Asked Question for staff, making the system well integrated, the Cessna 172 is feasible and in good condition, classroom checks are carried out by officers before the class begins, CBT room facilities are available for all student pilots.

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